

BRIHANMUMBAI MUNICIPAL CORPORATION
DISASTER MANAGEMENT DEPARTMENT
Chief Officer/ T- 01/ DM dtd.09.04.2025

Tender ID:2025_MCGM_1169300_1

e-Tender Notice

Subject:- Operation and CSMC of Educational Art Gallery at CIDM,Parel for 2 years

The Brihanmumbai Municipal Commissioner invites the following online tender. The application form can be downloaded from NICs portal (<https://mahatenders.gov.in>) on payment of ₹149395/- of EMD. The applicants not registered with BMC are mandated to get registered (Vendor Registration) with BMC.

The forms of Tender documents are available on the e-Tendering website <https://mahatenders.gov.in>. The aspiring Applicants will have to download Tender form, from the website mentioned above. The bidder has to fill in online format and upload information regarding Tender Online. Also he has to download the Tender application form from website, fill it and upload the scanned copy of duly filled form, along with required documents.

For purchasing the Tender documents, the bidders will have to get registered with e-tender portal (<https://mahatenders.gov.in>) for the e-tendering process and obtain login credentials to participate in the online Tender process. The details of the same are available on <https://mahatenders.gov.in>. For registration, enrolment for digital signature certificates and user manual, please refer to respective links provided in e-tendering tab on <https://mahatenders.gov.in>.

Note:-*Applicable only if e-procurement (Mahatenders) system permits.

In terms of the 3 stage system of e-tendering, a Bidder will be required to deposit, along with its Bid, an Earnest Money Deposit of ₹ 149395/- .refundable in accordance to the relevant clause of bid document, from the Bid Due Date, except in the case of the selected Bidder whose Bid Security/EMD shall be retained. The Bidders will have to provide Earnest Money Deposit through the payment gateways while submitting the bids. The Bid shall be summarily rejected if it is not accompanied by the Earnest Money Deposit. The e-tender notice is available on NIC Portal <https://mahatenders.gov.in> as mentioned in the Header Data of the tender.

As per THREE Packet systems, the document for Packet A &B is to be uploaded by the bidder in vendors' document online in Packet A, B. Packet A, B & C shall be opened on dates as mentioned in header data. All the responsive and eligible bidders if they so wish can be present at the time of opening of bids, in the office of **Chief Officer (Disaster Management Department)** . The Packet C shall be opened if bids submission in Packet A& B satisfies/includes all the requirements and same are found acceptable to the Authority.

The Municipal Commissioner reserves the right to reject all or any of the e- tender(s) without assigning any reasons at any stage.

The dates and time for submission and opening the bids are as shown in the Header Data. If there are any changes in the dates the same will be displayed on the NIC Portal <https://mahatenders.gov.in>.

Any clarification on Tender contents i.e. scope of work, terms & conditions of subject work shall be communicated to concern Executive Engineer (M&E) or Sub Engineer (M&E) whose contact Nos. are 61234000, 22694725/27, 9820303625, 9921735060, & email address is co.dm@mcbgm.gov.in

The technical and commercial bids shall be submitted on line up to the Bid End Date & Time mentioned below.

Sr. No	Name of the work	Estimated Cost (excl. of GST)	Earnest Money Deposit (Rs.)	Tender Fees (Rs.) (Inclusive of GST)	Bid Start Date & time	Pre-bid date & time	Bid End Date & time
1	2	3	4	5	6	7	8
1.	Operation and CSMC of Educational Art Gallery at CIDM,Parel for 2 years Tender ID.: 2025_MCGM_1169300_1	Rs.7469716.95	Rs. 149395/-	Rs. 14520 + 18% GST	09.04.2025 from 06:00 PM	22.04.2025 @ 3 PM	06.05.2025 Upto 03:00PM

The bidder shall have to pay the “e Tender Price” as mentioned in the above table through online payment gateway before submitting the tender documents.

All bidders are required to pay the EMD online only & shall upload the scanned copy of the receipt in Packet ‘A’. All bidders are requested to go through <https://mahatenders.gov.in> before submitting the e-Tender successfully.

The bidders fulfilling the following criteria are eligible to bid for tender-

1.1 Technical Capacity (For Routine Work)

1) The tenderer (s) in their own name should have satisfactorily executed the work of similar nature BMC /Semi Govt. /Govt. & Public Sector Organizations during **last seven (7) years** ending last day of month previous to the one in which bids are invited as a prime Contractor (or as a nominated sub-Contractor, where the subcontract had involved similar nature of work as described in the scope of works in this bid document, provided further that all other qualification criteria are satisfied)

- a) **Three similar completed works each** of value not less than the value equal to Rs.1493945/-
Or
- b) **Two similar completed works each** of value not less than the value equal to Rs.1867430/-
Or
- c) **One similar completed work** of value equal and or not less than the Rs.2987887 /-

The value of executed works shall be brought to current costing level by enhancing the actual value of work at compound rate of 10 % per annum; calculated from the date of completion to last date of receipt of applications for tenders.

Note: Partly completed work of ongoing contract will not be considered as completed work and the same will not be considered for evaluation of technical capacity.

1.2 Financial Capacity

Achieved an average annual financial turnover as certified by 'Chartered Accountant' equal to Rs. 2240916/- in **last three (3) financial years** immediately preceding the Financial Year in which bids are invited.

1.3 Similar Experience:

For assessing the technical capacity of Regular & Routine similar work shall mean: Providing manpower for operation & Maintenance of Art Gallery/Museum/Exhibition center (Performance certificate from user shall be uploaded.)

Note: The statement showing the value of existing commitments and on-going works as well as the stipulated period of completion remaining for each of the works listed should be attached along with certificates duly signed by the Engineer-in Charge, not below the rank of an Executive Engineer or equivalent.

Even though the bidders meet the above qualifying criteria, they are subject to be disqualified if they have:

- made misleading or false representation in the forms, statements and attachments submitted in proof of the qualification requirements; and/or

- Record for poor performance such as abandoning the works, not properly completing the contract, inordinate delays in completion, litigation history, or financial failures etc

Special instruction to bidder.

- 1) Bids must be uploaded on BMC portal on or before **06.05.2025 Upto 03:00PM**. Late bids cannot be uploaded after due date & time. Bids will be opened in the presence of the Bidders' representatives who choose to attend at the address mentioned above.
- 2) The pre-bid meeting is arranged on **22.04.2025** @ 3PM at Disaster Management Department, 2nd floor, BMC Head Office, Annex Building, Fort, Mumbai -01. The interested bidders are requested to attend the same.
- 3) For any suggestions/deviations in specifications, general specifications, terms and conditions, the same shall be submitted at the time of pre-bid meeting on a separate letter head of the

company stating "Deviations from the offer". No claims on this account will be entertained later on.

4) The details of short description in the Item Data are mentioned in BOQ.

THE OFFERS WHICH DO NOT COMPLY WITH ABOVE QUALIFICATION CRITERIA WILL NOT BE CONSIDERED.

Any clarification on Tender contents shall be communicated to concern Executive Engineer (M. & E.) & email address is co.dm@mcbm.gov.in

The tenders will be received electronically online only.

**Sd/-
Chief Officer
(DM & CCRS)**

BRIHANMUMBAI MUNICIPAL CORPORATION
DISASTER MANAGEMENT DEPARTMENT

Chief Officer/ T- 01/ DM dtd.09.04.2025

Tender Notice

E-Tender No.	Chief Officer/ T- 01/ DM dtd.09.04.2025
Name of Organization	BRIHANMUMBAI MUNICIPAL CORPORATION
Subject	Operation and CSMC of Educational Art Gallery at CIDM,Parel for 2 years
Tender ID	2025_MCGM_1169300_1
Tender Fees	Rs.14520 + 18% GST (through payment gateways of GOM on URL https://mahatenders.gov.in)
Estimated Cost (Excl of GST)	Rs.7469716.95
Earnest Money Deposit	Rs149395/- (through payment gateways of GOM on URL https://mahatenders.gov.in)
Date of issue of Tender Document	09.04.2025 from 06:00 PM
Pre Bid Meeting	22.04.2025
End Date and Time of Bid Submission	06.05.2025 Upto 03:00PM
Opening of The 'Folder ONE - Technical Bid' (Folder "A"&"B" will be considered as 'Folder one-Technical Bid')	07.05.2025 at 05:00 PM
Opening of The 'Folder TWO Financial Bid' (Folder "C" will be considered as 'Folder two-Financial bid')	will be informed later
Website	http://portal.mcgm.gov.in
Name of Contact Person	1.Sunil Jadhav, EE (DMU) - 9820303625 2.Shubham Pagariya, SE (DMU)– 9921735060
Address for Communication & pre bid meeting	Office of the Chief Pfficer (DMU), Municipal Head Office, 2 nd floor, Annex Building, Mahapalika Marg, Mumbai-400001. P:022-61234000 / 22694725/27 Email ID: co.dm@mcgm.gov.in
Venue for opening of bid	On Line at above address

Note-

- 1. All interested bidders shall note that corrigendum (if any) in regards of this work will be published on mahaetender portal only.**
- 2. The BMC reserved the right to accept any of the application or reject any or all applications received for above subject without assigning any reasons at any stage.**

SD/-
Chief Officer
(DMP & CCRS)

BRIHANMUMBAI MUNICIPAL CORPORATION

DISASTER MANAGEMENT DEPARTMENT

TECHNICAL SPECIFICATIONS & SCOPE OF WORK

Sub: Operation and CSMC of Educational Art Gallery at CIDM,Parel for 2 years

Preamble: Disaster Management Department of MCGM is situated at 2nd floor of Annex building of Municipal head office, Mumbai. The centralized operation of disaster management is executed from this office. A training institute called “City Institute of Disaster Management” is constructed at Parel by BMC. The CIDM,Parel is located at Kalpataru Habitat, Amenity Center, Saibaba Road, Parel, Mumbai - 400 012. It is serving as a full day training center on Disaster management and Post Graduate course on Disaster Management is also being conducted in the same building.

This building is G+ 4 storied structures. It has facilities like lecture rooms, conference hall, V.I.P. lounge, Exhibition Gallery, V.I.P. Rooms, Auditorium, library, pantry and Back up Control Room. A 3D auditorium is constructed at 4th floor of this building. Also an educative gallery regarding various disasters is constructed at the mezzanine and ground floor of this institute.

This is one of the precious projects of BMC. Officials like M.C’s & A.M.C’s rank visit this place frequently. Moreover delegates/faculty members/speakers from foreign countries as well as all over India deliver the lectures & stay in the guest rooms of the building.

This institute conducts various disaster management related trainings & seminars on regular basis.BMC Staff, Officers, Colleges & Schools Students, Corporate officials attend these programmes. Also a Post Graduate Diploma Course is being conducted in this institute. The existing services of CSMC of art gallery & providing manpower for the operation of educational art gallery will expired on 3rd March 2025. Hence it is proposed to appoint a vendor for CSMC & Manpower services for the operation of Art Gallery at CIDM, Parel for 2 years.

Scope of work of Curators & Helper and Special Conditions

- 1) The Contractor should provide personnel having minimum qualification for Curator as under,
 - i) Curator should possess degree/diploma in Disaster Management.
 - ii) Possess graduate degree in any discipline.
 - iii) Shall have Experience of operation of Art Gallery at least for 2 years.

- 2) The Contractor should provide personnel having minimum qualification for Helper as under,
 - i) Helper should have passed at least Std.10th from recognized board/institute.

➤ **Duties, Educational Criteria & liabilities of Manpower:**

1	Curator (1 post)	<p>The role of a curator in art gallery is multifaceted and impactful.</p> <ul style="list-style-type: none"> • Developing disaster-focused guided tours by expaining in detailed about the disaster management. • Ensuring accessibility and visitor flow • Translating technical information into accessible formats. • Answering questions about disaster • To provide multilingual support whenever required. • Assisting with photography guidelines • To help ACO (Training) to prepare monthly Art Gallery visit programs. • To create record of visitors to art galleries. • To report Dy.CO (Training) about any damages or maintenance issues is observed.
2	Helper (1 Post)	<p>Helper</p> <ul style="list-style-type: none"> • To maintain cleanliness • To provide with visitor assistance • To provide all type of assistance to the curator and Dy. CO (Training)/ACO (Training) as and when required.

- 3) An art gallery curator is responsible for the artistic, scholarly, and operational aspects of the gallery.

- 4) The personnel shall maintain a good hygiene standard.He / She should submit the medical fitness certificate before joining. He / she should obtain Police verification report within one month from deployment. The contractor shall provide the list containing the details of the candidates who are to be engaged by the contractor to BMC, before deployment.

- 5) The deployed personnel shall be on the rolls of the contractor. No outsourcing by the contractor shall be allowed under any circumstances.

- 6) The no. of manpower shall be as per the requirement of the BMC, which may increase or decrease depending upon the requirement during the contract period. The manpower appointed can not claim employment Entering into the contract doesn't guarantee any manpower requirement to BMC. Manpower clause to be added .
- 7) The duty timings will be **9.30 am to 5.30 pm** for 365 /366 days in a year including all the holidays, Saturdays & Sundays. The duty timing shall be as per the requirement of BMC which may increase or decrease depending upon the requirement.
- 8) BMC will select the personnel to be appointed by the Contractor & the decision of BMC will be binding upon the Contractor.
- 9) If any of the personnel remain absent due to any reason, Contractor shall arrange substitute from trained personnel. Failing which the contractor will attract the penalty of Rs.2000/- per day/per shift and the deduction of salary of that day.
- 10) Immediate replacement of the appointed personnel by the Contractor if she/he is found guilty of misconduct. The delay in providing a substitute would attract a penalty @Rs.2000/- per day per shift on the vendor.
- 11) If the appointed personnel found guilty in dereliction of duties, contractor shall be fined for Rs. 1000/- for first instance lapse & for subsequent instances, Rs. 2000/- will be penalized.
- 12) The Contractor shall keep adequate pool of personnel to work as substitute/ reliever in place of regular manpower, whenever the regular personnel is on weekly off, public holiday, any leave, unauthorized absence or he/she left the services of Contractor.
- 13) It shall be the responsibility of Contractor to pay wages to the employee through bank account. It shall also be the responsibility of Contractor to make timely contributions towards PF, ESIC, and other statutory provisions.
- 14) The Contractor shall not pay wages to its employees less than the minimum wages prescribed by the state government from time to time. BMC will not bear the extra cost arise due to the increase in the Minimum wages time to time during contract period.
- 15) After paying wages & other statutory dues, the Contractor shall submit its bill to the BMC with relevant documents like PF, ESIC, professional tax and any other payments made under other statutory compliances.
- 16) The payment shall be made Monthly after verifying all details of the bill & the relevant documents attached to it by following BMC procedure.
- 17) It shall be binding on the Contractor to implement all labor laws which are applicable to the Contractor and its employees and the principal employer i.e. BMC.
- 18) The Contractor shall responsible for the loss/damages caused to the BMC property due to the negligence and dishonesty of its personnel. If the Contractor fails to pay the losses/damages, it shall be recovered from the bills to be paid or from the security deposit.
- 19) The Contractor shall nominate a nodal person who will be responsible for immediate interaction with BMC so that optimal services of the persons deployed by the Contractor

could be availed without any disruption and arrange to maintain attendance of all staff & ensure for daily properly working of all Manpower.

- 20) The contractor shall install the Biometric Machine System for online monitoring the attendance of all staff deployed. The access of Biometric shall be shared with Dy. CO (Training) and ACO (Training). Contractor to submit online record of biometric attendance with respective monthly bill. BMC will not bear any additional cost for installation & maintenance of biometric machined installed by contractor along with the internet charges.
- 21) The Contractor shall not sublet any activity of the contract to third party.
- 22) It shall be the duty of Contractor to ensure the personnel deployed should follow dress code as prescribed by BMC. The personnel will display his/her identity card while on duty.
- 23) The personnel deployed by the Contractor shall not claim the employment of BMC since they are appointed by the contractor.
- 24) The Contractor shall submit an undertaking on stamp paper in the specified proforma by BMC at the time signing the contract, stating that the Bidder or any of his employees will not claim employment in BMC.
- 25) BMC reserves its right to foreclose the contract at any time without assigning any reason & by giving one month notice to the contractor.
- 26) In case of termination of this contract on its expiry or otherwise, the persons deployed by the Contractor shall not be entitled to claim for absorption in the regular employment of BMC.
- 27) The Contractor shall be solely responsible to redress the grievances / resolution of disputes relating to person deployed by the Contractor. BMC shall not in any way, be responsible for settlement of such issues whatsoever.
- 28) The contractor shall be responsible for paying compensation to its employee for an injury/accidental death during the course of employment.
- 29) No joint Ventures and consortia are allowed for this contract.
- 30) The contractor shall be held responsible for Data tempering, sharing & pilferage by any employee appointed by the Contractor. In such cases suitable legal action deemed fit will be taken against the contractor & concerned employee.

II) **General Terms and conditions:**

1. It is mandatory to quote according to Labour Department's latest Circular effective at the time of this e-tender. (It is the responsibility of the contractor to make payment to his employees not less than as per the Minimum wages Act which will revise after every six months. Bidder should consider this fact before quoting for this tender. **BMC will not bear the extra cost arise due to the increase in the Minimum wages from time to time during the contract period. While quoting in BOQ, contractor should consider the cost of material required (If any).**
2. The bidder shall submit the undertaking on Rs 500/- Stamp Paper, stated that, payment of employees appointed by him for disaster management department site, will be made not less than the minimum wages act during the contract period.
3. The tenderer shall ensure that the monthly payment towards the staff appointed has to be made within the 15 days after the completion of monthly service. Also successful tenderer has to ensure that there is no complaint from such outsourced person about non- payment of wages / dues otherwise the penalty of ½% per week of the value of monthly manpower bill for delay in payment of wages / dues to the outsourced persons will be levied subject to maximum 10% of Contract Value.
4. If any mishap happens to the person it will be the contractor's responsibility.
5. If any damages takes place to BMC equipment, due to lack of knowledge of the workers or mishandling, the contractors will have to reinstate the same at their own cost.
6. The bidders are requested to visit the site preferably before quoting, to get them well acquainted with the exact scope of work involved in this particular work.
7. The firm must submit copy of GST/CST registration certificate along with the tender.
8. This department is in process of recruitment of vacant post of the establishment of this department. After the appointment of permanent staff, this department reserves right to foreclose the manpower service i.e curator & helper by serving prior one month notice in writing during the contract period of 24 months.
9. **Contractor should provide at least 7 days onsite training to staff before deployment, in order to perform the duties assigned to them. The staff must be well conversant in the respective field and no trials on this account will be allowed under any circumstances. The staff should know and speak Marathi, Hindi and English.**
10. No ladies staff will be allowed to work in night shift.
11. He/ She should be physically fit & he/she should obtain Police verification report/ Submit the indemnity bond for the same.
12. It will be binding on the Contractor to implement all labor laws which are applicable to the Contractor and its employees and the principal employer i.e. BMC.

13. The Contractor shall submit an affidavit in the Performa specified by BMC at the time signing the contract, stating that the Bidder or any of his employees will not claim employment in BMC, based on its services rendered in Disaster Control Rooms in ward offices ever in future.
14. In case of termination of this contract on its expiry or otherwise, the persons deployed by the contracting Contractor shall not be entitled to and will have no claim for absorption in the regular employment of BMC.
15. The BMC material shall be handled properly and it shall be returned back to the office in good condition at the end of the contract.
16. If the services of the contractor are not found satisfactorily the contract will be terminated at any instance without giving any reason.

IV) ADDITIONAL CONDITIONS OF CONTRACT

1. Contractor should take all the necessary precaution as per the contract (Regulation & Abolition) act 1971 to ensure that any personal appointed by him for this work should not claim any right on the employment in BMC.
2. Contractor should ensure that there should not be continuous 240 days service of their any personal for this work. For this he should ensure to appoint any personal initially for six months only after that there shall a break of at least one month before appointing the same personal for this work.
3. It is mandatory for contractor to carry out the compliance of following and maintain the documentation of the same.
 - A. To obtain the labor license from competent authority for the deployment of the contractual man power for this work in BMC.
 - B. To maintain the necessary records as per the contractual labor act.
 - C. To make the payment as per the minimum wages act 1948 along with applicable levy to the contractual man power appointed for this work in BMC.
 - D. To follow the provisions and to give the wages to contractual man power as per the rates prescribed and revised every six months by the BRIHANMUMBAI MUNICIPAL CORPORATION on the basis of minimum wages issued by Govt. of Maharashtra under Minimum Wages Act, 1948.
 - E. To submit the bi-annual return as per the contractual law to competent authority.
4. In order to ensure the social security of the contractual man power and to maintain healthy relationship between the management and the contractual man power, it is mandatory for contractor to follow the provisions made under The Employee Provident

Funds and Miscellaneous Provision Act- 1952, The Employees State Insurance Act- 1948, The Payment of Bonus Act-1965, The Payment of Gratuity Act-1972.

5. Bidder should upload the Company/ Organization registration certificate, GST certificate, Last three years income tax certificate, Pancard, ESIC & EPF registration certificate & Professional tax certificate in Packet A & B , failing to which bidder will be treated as non eligible for the bidding.
6. Bidder should ensure that payment made to the personnel appointed by them are in accordance with the circular issued by the chief labour office of the BMC u/No.- Ch. L.O./ 64 dt. 30.04.2011.
7. Bidder should maintain all records related to the Contract labour act, EPF, ESIC & applicable minimum wages of the compliance made for the personnel appointed by him at this site.
8. Bidder should carry out the compliance as per the circulars issued by the GoM u/No. शासन निर्णय/परिपत्रक क्र. पदनि 2512/ प्र.क्र.157/का.12 दि.27 जानेवारी 2015 Sr. No. 16, 17 & शासन निर्णय/परिपत्रक क्र. संकीर्ण-2011/प्र.क्र.75/नवि 20 दि.15 जून 2011.
9. As per CA circular u/No. CA/F/P/24 dt. 10.10.2017 successful bidder should submit C.A. certificate for applicable taxes within 6 months from issuance of the work order, failing to which action will be taken as per the circular u/No.-CA/F/P/24 dt.10.10.2017.
10. As per CA circular u/No. CA/F/P/19 dt. 15.09.2017 successful bidder should submit Irrevocable Undertaking on Rs. 500/- stamp paper in prescribed format.

Scope of Work of CSMC of Educational Art Gallery

1. The bidder must visit CIDM, Parel office on the following address and get well acquainted with scope of work at following address:

**Office of the
Chief Officer
City Institute of Disaster Management,
Sai Baba Marg, Oppo Finely Miil,
Near Best Staff Quarter,
Parel, Mumbai – 400 012
Tel.022-22694725/Fax.022-22694719.
E-mail: co.dm@mcbgm.gov.in**

Prospective Bidders have to be submit the copy of site visit with due signature of BMC site representative in packet A. Tender with no such attachments will be rejected. No grievances will be entertained thereafter.

2. **Technical Specifications:** The technical details of existing of Educational Art Gallery at CIDM, Parel.

Sr. No.	Item Description	Qty.
1	Name of the Art gallery on the Glass panel along with the designed logo-2.5 x 4 feet transparent vinyl- eco solvent indoor output	1
2	Logo on the door glass- 1 x 1 feet transparent vinyl eco solvent indoor output	1
3	Hanging display on the midway of the entrance staircase colored Fiber3d sculpture in Hanging format size 12 inches	1
4	Entire Glass casing upper band designed to creative information and slogans 1.5 feet height transparent vinyl- eco solvent indoor output	1
5	Mascot of the art gallery (elephant)-4.5 feet colored Fiber 3dsculpture"	1
6	Frame on " What are Disaster" bilingual write up-4.5 x 3 feet (Static) eco solvent indoor output Inside sandwich acrylic boards of 3 mm with studs	1
7	Frame on Natural disasters bilingual write up-3 x 3.5 feet (Interactive) with internal led circuit eco solvent indoor output Inside sandwich acrylic boards of 3 mm with studs	1
8	Frame on Manmade Disasters bilingual write up-3 x 3.5 feet (Interactive) with internal led circuit eco solvent indoor output Inside sandwich acrylic boards of 3 mm with studs	1
9	Frame on Early warning systems bilingual write up-3 x 3.5 feet (Static) eco solvent indoor output Inside sandwich acrylic boards of 3 mm with studs	1
10	Extension on divider center poles-S.S pipes of height average 2 feet 8 inches and 3 inches diameter	1
11	Board on the poles-2.9 x 2 feet – ACP or Bakelite sheet	1

12	AWS machine to be installed on the board with its bilingual write up -Actual machine	1
13	Sandwich frames with rain effect to be created- 2 x 2 acrylic of 3mm in multimedia	1
14	Electrical work as points required for interactive frames Creative Thematic wall painting and tiling multimedia Monorail Lighting on all artifacts	1
15	Static Diorama: Flood. Set up on a wooden base and cased with transparent sheet. With its taggingty-1Description of the wooden base:4 x 2 feet Description of the actual scene: Best buses and other cars flooded in water Description of the casing:acrylic /glass	1
16	Frame on What are floods bilingual write up.3 x 3.5 (Static) eco solvent indoor output Inside sandwich acrylic boards of 3 mm with studs	1
17	Frame on Flood prone areas bilingual write up.3 x3.5 (Interactive) with internal led circuit eco solvent indoor output Inside sandwich acrylic boards of 3 mm	1
18	Frame on Do and don'ts on flood bilingual write up. 3.25 x 3(Static) eco solvent indoor output Inside sandwich acrylic boards of 3 mm with studs	1
19	Frame on Volcano bilingual write up.5.5 x 3.5 (Interactive) with internal led circuit eco solvent indoor output Inside sandwich acrylic boards of 3 mm	1
20	Frame on Earthquake bilingual write up. 3 x 3.5 (Static) eco solvent indoor output Inside sandwich acrylic boards of 3 mm with studs	1
21	Earthquake Diorama (Mechanically working) with LED SCREEN.Buttons of Rumbling of the entire plane Rumbling of a particular plane Red light for depiction of the epicenter of the earthquake. Multimedia working for describing the inner crust of the earth Description of the wooden base: 1.10 x 5 feet Description of the actual scene:20 pieces of the earth crust – tectonic plates in format of a zigzag puzzle Description of the casing: 2.10 x 5 feet Size of LED Screen: 40/42inchs2 DAnimation of 3 minutes (Flash File)"	1
22	"Extension on divider center poles-S.S pipes of height average 2 feet 8 inches and 3 inches diameter"	1
23	Board on the poles 2.9 x 2 feet – ACP or Bakelite sheet	1
24	"Frame on Do and Don'ts on earthquake.3 x 3.5 (Static) eco solvent indoor output Inside sandwich acrylic boards of 3 mm with studs"	1
25	Frame Earthquake Prone areas and zone.5.5 x 3.5 (Interactive) with internal led circuit eco solvent indoor output Inside sandwich acrylic boards of 3 mm"	1
26	Electrical work as points for interactive frames Creative Thematic wall painting and tiling -multimedia Monorail Lighting on all arte facts	1
27	"Creative Fabricated models in Fiber with inbuilt Led Displays programmed per topic in bilingual formats. Multicolored Disaster indicative models mounted on stands made of Fiber wood and plywood with vinyl pasting. Size of the Touch screen LED Displays-30 inches"	1

28	Diorama tsunamis with LED display- Scene description : beach line with mechanically functioning rift with the help of the button Which will create a large wave in the actual water to make the objects tumble due to its effect and go back to its actual situation due to pre format of the still water. Description of the wooden base: 8.7 x 3 x 2.8 feet Description of the actual scene: beach area with multimedia artifact of beach line buildings and trees Description of the casing: acrylic / glass tank of 10mm Size of LED: 25 inches with inbuilt software programme in flash format for 4 minutes 2 D Animation of tsunamis explaining the geographical relation of its creation"	1
29	"Creative Fabricated models in Fiber with inbuilt Led Displays programmed per topic in bilingual formats. Multicolored Disaster indicative models mounted on stands made of Fiber wood and plywood with vinyl pasting. Size of the Touch screen LED Displays-18"	1
30	Electrical work as points for interactive frames Creative Thematic wall painting and tiling -multimedia Monorail Lighting on all artifacts	1
31	Creative Fabricated models in Fiber with inbuilt Led Displays programmed per topic in bilingual formats. Multicolored Disaster indicative models mounted on stands made of Fiber wood and plywood with vinyl pasting. Size of the Touch screen LED Displays-30 inches"	1
32	Hanging display cyclonic item colored Fiber 3d sculpture in Hanging format size 1feet	1
33	Circular Diorama tornado. Mechanical working with actual water and exhaust fan Description of the wooden base: Circular diameter of 3 feet with rim of 5 inches for the written material/ Tagging Description of the actual scene: fog machine which will form a circular pattern due the exhaust fan provide above it. Description of the casing: acrylic of 8mm"	1
34	Hanging display clouds colored Fiber 3d sculpture in Hanging format size 1 Feet	1
35	Creative Fabricated models in Fiber with inbuilt Led Displays programmed per topic in bilingual formats. Multicolored Disaster indicative models mounted on stands made of Fiber wood and plywood with vinyl pasting. Size of the Touch screen LED Displays-30 inches"	1
36	Electrical work as points for interactive frames Creative Thematic wall painting and tiling – multimedia Monorail Lighting on all artifacts"	1
37	Frame on Fire and fire safety bilingual write up. 3.25 x 3 (Static) eco solvent indoor output Inside sandwich acrylic boards of 3 mm with studs"	1
38	Touch screen Interactive kiosk on the topic of Dos and don'ts on fire safety- Description of the wooden base: approx. 3 feet by 4.5 feet LED touch screen 21 inches Internal software programming on the details of fire in aspx format programmed in 2 D animation flash"	1
39	Replicas of Vehicles and objects to be displayed on Wooden base in a cased format - 8.8 feet x 2.5feet Casing of acrylic of 8mm"	1
40	"Fireman Life size 5.7 feet colored Fiber 3d sculpture"	1
41	"Diorama Fire incidents- High rise fire scene demonstration Description of the wooden base: 2.5 x 7.2 feet Description of the actual scene replica: rescue operation - fire call during rise building with help of 90 meter hydraulic engine Description of the casing: glass / acrylic of 6mm"	1

42	Timeline of Major Mumbai Fire incidents- 5.5 x 3.5 Static eco solvent indoor output Inside sandwich acrylic boards of 3 mm with studs	1
43	"Landslides bilingual write up- 3 x3.5 Static eco solvent indoor output Inside sandwich acrylic boards of 3 mm with studs"	1
44	"Landslides relief displays- 2 feet on both sides of the write up in multimedia"	1
45	Extension on divider center poles – S.S pipes of height average 2 feet 8 inches and 3 inches diameter	1
46	Electrical work as points for interactive frames Creative Thematic wall painting and tiling – Multimedia Monorail Lighting on all artifacts"	1
47	Frame on CBRN bilingual write up. 3 x 3.5 Static eco solvent indoor output Inside sandwich acrylic boards of 3 mm with studs"	1
48	Diorama Climate change-Semicircular format wooden base .Globe with heat changes depicted in 3 dimensions. 8 inches tab semicircular S S framing for writes up and displays 2 D Animation /WebPages approx.10"	1
49	Frame on disaster Management at MCGM bilingual write up 3.25 x 3 Static eco solvent indoor output Inside sandwich acrylic boards of 3 mm with studs	1
50	Frame on disaster Management at MCGM bilingual write up 3.5 x 3 (Interactive) with internal led circuit Inside sandwich acrylic boards of 3 mm"	1
51	Electrical work as points for interactive frames Creative Thematic wall painting and tiling - multimedia Monorail Lighting on all artifacts"	1
52	Soft board 5.25 x 3.5 feet	1
53	Credit Board SS engraving 4 x 2.5 feet with wooden base	1
54	Hanging display on the midway of the exit staircase colored Fiber 3d sculpture in Hanging format size 12 inches	1
55	"Thematic Touch Screen Interactive Kiosk with games on disaster related topics-Each of the Kiosk Mascot shaped with different standing poses Wooden and ply formats with vinyl pasting Size 2.5 x 5 feet Size of the led screen 21 inches Inbuilt computer based games related to disaster management designed and developed in flash"	4
56	Divider in front of the electrical board on the open area ground floor Plywood and aluminum grilling of size: 13 x 6 x 5 feet	1
57	Auto refractive Signage for the entire building Approx. size 10 x 4 inches	110
58	Auto refractive strips on the floor for the entire building Includes steps all over the buildingQty-2800 running feet Half inch strip :area to be covered"	2,800
59	Digital Scrolling illuminated display at the reception area to display daily programmers. 9 x 2 feet Digital board	1
60	Display of Educative Panels on the area over the fire hydrant pipes on the ground floor -Size: 3.5 x4 feet Aluminum frame with ACP sheet of 3mm with outdoor vinyl pasting	1
61	Roof building over the external area of the hydrant pipes	1
62	Mural at the reception wall measuring 16.8 x5 feet- Mix media-	1
63	Brass Sculpture of Samai Logo 2.5x 4.5 feet colored Brass 3d sculpture	1
64	Illuminated Branding on the top of the building along with pre designed logos 12 feet x 8 feet Acrylic lettering with led light behind letters on A C P Sheet with painting the projected area as the background for the display.	1

65	Frames Disaster or Disaster Management related Displays to be fixed in premises of every floor on the pillar- 2.10 x 8 feet 3 x 1.5 feet Static eco solvent indoor output acrylic boards of 3 mm with entire pillar painted as per the theme	4
66	Frames Disaster or Disaster Management related Displays to be fixed in premises of every floor on the wall next to the lift. 9 .10 x 8 feet Frame size 5 x 3 feet Static eco solvent indoor output Inside acrylic boards of 3 mm	4
67	Maps inside the EOC Mumbai maps inside Static eco solvent indoor output Inside sandwich acrylic boards of 6 mm with studs	3
68	Frames of Layout floor plan 2.75 x 3.5 Static eco solvent indoor output acrylic boards	4
69	WebPages for the Institute Static aspx Interlaced pages in Dreamweaver format	10
70	Thematic creative painting and land scaping at the entrance gate walls	1

3. The Prospective Bidder is required to visit the site before quoting for the CSMC and must inspect the complete system installed in the premises and note down the products/equipments which need to repaired/rectified/replaced beforehand.
4. Service Provider should depute trained and technically competent service engineer / engineers at user's premises to ensure proper upkeep of equipment and quick resolution of fault during the CSMC period.
5. Service provider should have facility to enable user department to register complaints through call centre or through website or email .In case of several equipment's involved service provider can also consider maintaining a help desk in premises of consignee Proper record of the complaints should be maintained by the CSMC call centre/office/Support Engineer /help desk at each consignee location / user premises.
6. Service Provider should ensure availability of suitable instruments / tools for their service engineer to examine and repair the equipment. Any cleaning solution or chemical required also to be made available to service engineer
7. Service Provider is required to maintain the log sheet which will include number of services provided during the contract period with dates and part of the equipment got repaired or replaced, with its proper model number and necessary details.
8. The Service Provider must fulfill the requirement of number of maintenance services.
9. Service provider shall maintain the confidentiality of any information related to the equipment's under CSMC. Service provider will be required to take appropriate actions in respect of personnel engaged to ensure the obligations of non-use and non-disclosure of confidential information.
10. Service provider shall ensure strict compliance of scope of services as per the terms & condition mentioned

11. Replacement of parts shall be under responsibility of service provider as specified in relevant package. The replacements are to be affected as per requirements specified in OEM Manual.
- 12. Preventive maintenance should be carried out regularly to test, clean or service the equipments on monthly basis i.e. 12 preventive maintenance in a year by the technical/expert staff of art gallery other than Curator and helper.**
13. After every visit a working demonstration will be given to the engineer & maintenance staff to ensure that the system is in perfect working condition.
14. Contractor through this contract shall provide free service towards breakdown call until the validity of this contract.
15. The contractor has to note down any discrepancies at site and report the same immediately to this office for further action.
16. Contractor shall clearly enlist parts required to be replaced if found defective.
17. Part found faulty during servicing work should be replaced immediately by contractor during contract period. The successful contractor has to repair or replace the same at no additional cost.
18. The successful bidder has to repair / replace any part of the to keep the system ready to use at any given time.
19. It is responsibility of the successful bidder to renew all required hardware/ software licenses involve in the scope of the subject work at their own cost during the contract period.
20. It is responsibility of the successful bidder to ensure that system should run on the latest updated version/ patches of all software.
21. Fitting and allied work required during the CSMC period should be carried out by bidder during installation of machine as per actual site requirements at free of cost.
22. Part found faulty during servicing work should be replaced immediately by contractor during contract period at their own cost.
23. In case of non-availability of faulty equipment / spares from OEM during contract period, the successful bidder has to submit proof for the same & suggest the replacement of subjected equipment / spares. The suggested equipment / spares shall meet with the specifications mentioned in quotation & it must be approved by MCGM.
24. The successful bidder shall attend the meetings at site with the BMC representatives as and when required in connection to the Contract. They shall maintain the utmost safety procedures at site and ensures that no accident or near-miss or any sort of mishap happens at site.

25. The comprehensive maintenance includes preventive maintenance on monthly basis and regular services of the various equipment's and/or replacement of any items necessary for keeping the purifier in active working condition and free from any defects/disturbance and on any unscheduled call for corrective and maintenance services.
26. Service Provider, as per need and requirement of the contract fulfillment, shall ensure appropriate.
27. The parts/components/sub-assemblies used for repair/replacement by the service provider will be of same make and functional capability as originally available. All types of spares, consumables and accessories shall be available with the service provider for equipment's covered under the contract.
28. The new parts when to be fitted is to be verified before fitting to equipment's .The removed part is to be handed over to user department .In case service provider notice any part is missing same to be brought to notice of BMC department or otherwise responsibility shall be of service provider Service provider shall ensure that only original parts of same make/brand are used for replacement
29. Escalation matrix and name of persons coordinating CSMC jobs to be submitted to BMC after CSMC is awarded. Service provider shall make sure that equipment under CSMC is in working conditions in users' premises. The service provider shall provide Service support as and when required during the CSMC period without any extra cost
30. Immediately on award of the service contract, the service provider would give a report regarding taking over of system to the department in working condition on expiry of the contract. In case any damage in the same is found, penalty would be applied at the time of payment and the amount as per the defined penalty would be deducted.
31. All the consumable articles / parts such as material required for cleaning repairs and maintenance will be provided by the service provider at no extra charge to the BMC. The spares and accessories shall be of standard quality. The spares and accessories shall be compatible with purifier and according to specification provided by the manufacturer and with best quality
32. In case of delay in attending to problems, breakdown of systems due to improper handling by service provider personnel etc suitable penalties for violation of service level agreements shall be levied as indicated in the Penalty Clauses
33. The comprehensive maintenance shall be carried out primarily at the premises as specified in the service order, during office hours. In case, the Service Provider feels that the equipment cannot be repaired at site, they should carry and deliver the equipment

- back at their own cost and risk to get it repaired promptly. While taking out the equipment Gate pass to be obtained from the BMC/nodal officer.
34. After carrying out repair when required certificate regarding equipment working should be obtained from concerned user department representative
 35. A preventive periodic maintenance report shall be submitted by the service provider to the BMC Organization nodal officer
 36. Service provider to give guarantee for the replaced part as per OEM warranty or at least 6 months if not covered in OEM warranty .Service provider is to ensure that only original part of same model/brand are used for replacement .In case of replacement of parts are not covered as per the package applicable service provider shall ensure that rates charged are not more than OEM rates.
 37. CSMC Service provider shall be responsible for ensuring that the resources employed for carrying out the servicing and repair shall conduct themselves appropriately in the premises of the BMC department. In case of any misconduct penalties as indicated in the SLA shall be levied and service provider shall be required to terminate the resource with immediate effect.
 38. The service provider shall provide proper identification cards for the resources and uniform etc so that the only authorized service persons are attending to the servicing and repair work. The details of resources that shall be used for carrying out work should be informed in advance to maximum extent possible
 39. In case resources employed by service provider resort to any theft the cost of the article shall be recoverable from the service provider in addition to any other criminal action against the resource
 40. The parties agree and acknowledge that the terms of agreement are on principal-to-principal basis and nothing in this agreement shall be construed to confer the service providers nor its resources/ employees as the employees of the BMC. The resources used by service provider to carry out maintenance shall be on rolls of service provider and shall have no claim whatsoever for any benefits from the BMC department.

Service Level Agreement (SLA):

The clauses for delay in replacement non-maintenance, non- compliance, etc during contract period are as follows:

Sr. No.	Activity	Rate
1	CSMC during contract period	Service call time: It shall be attended within 7 Days from the complaint lodged by this department. Thereafter, a penalty of Rs 5000/- per days will be imposed on vendor.

2	Absenteeism Curator	If any of the personnel remain absent due to any reason, Contractor should have to arrange the substitute from trained personnel within 3 hour. Failing to which will attract the penalty of Rs.2000/- per day per shift.
3	Absenteeism Helper	If any of the personnel remain absent due to any reason, Contractor should have to arrange the substitute from trained personnel within 3 hour. Failing to which will attract the penalty of Rs.1000/- per day per shift.

Important Terms:-

1. Tenderer shall read the mandatory condition, General condition, Technical condition, Specifications, Specific instructions carefully before submitting documents.
2. Municipal Commissioner is not bound for any relief/compensation if there is any reduction in the scope /quantum of the work or if no work is awarded at all.
3. Municipal Commissioner reserves the rights to reject any tenderer without assigning any reason therefore .Municipal Commissioner reserves the rights to negotiate with the lowest bidder.

**Sd/-
Chief Officer
(DM & CCRS)**

बृहन्मुंबई महानगरपालिकेच्या कामगार विभागामार्फत निर्गमित केलेल्या खालील सुचनांचे पालन करणे संबंधित कंत्राटदारांना बंधनकारक राहिल.

१. शासन निर्णय / परिपत्रक क्र. संकीर्ण - २०११/प्र.क्र.७५/नवि २० दि.१५ जून २०११ मध्ये पुढील प्रमाणे नमूद केलेले आहे.

राज्यातील सर्व महानगरपालिका व नगरपरिषदांमध्ये विविध कामांसाठी कंत्राटे देण्यात येतात. संबंधित कंत्राटावर कामाच्या स्वरूपानुसार आवश्यकतेप्रमाणे कुशल / अकुशल मनुष्यबळ वापरून, ज्यांच्याकडून अशी कामे करून घेतात अशा व्यक्तींना किमान वेतन अधिनियम, १९४८ (Minimum Wages Act, 1948) अंतर्गत निश्चित केल्याप्रमाणे किमान वेतन देणे कंत्राटदारांवर बंधनकारक आहे. तथापि, काही ठिकाणी कंत्राटदारांकडून कामगार / मजूर इत्यादींना कायदयाप्रमाणे किमान वेतन देण्यात येत नाही अशा तक्रारी शासनाकडे प्राप्त होतात. त्या अनुषंगाने साकल्याने विचार करून शासन पुन्हा अशा सूचना देत आहे की, राज्यातील सर्व महानगरपालिका व नगरपरिषदांमार्फत देण्यात येणा-या सर्व कंत्राटांतर्गत कंत्राटदारांकडून कामावर ठेवलेल्या सर्व व्यक्तींना किमान वेतन कायदानुसार वेतन देण्यात येते हे सुनिश्चित करण्यात यावे. किमान वेतन कायदातील तरतूदींशी विसंगत कंत्राट करण्यात येणार नाही हे ही कटाक्षाने पाहण्यात यावे. सर्व महानगरपालिका आयुक्त व मुख्याधिकारी नगरपरिषदा यांनी ही बाब सर्व संबंधित अधिका-यांच्या निदर्शनास आणून देऊन या परिपत्रकाची काटेकोरपणे अंमलबजावणी करावी असे शासन निर्णय / परिपत्रकात नमूद केले आहे.

२. शासन निर्णय क्रमांक सीएलए - ०३/२०१४/प्र.क्र.९५/कामगार-१० दि.१५.०६.२०१४ अन्वये:-

अ) स्थानिक स्वराज्य संस्थांनी (नगरपालिका, महानगरपालिका व इतर) कंत्राटी कामगारांना आस्थापनेत कार्यरत करण्यापूर्वी कंत्राटी कामगार (नियमन व निर्मुलन) अधिनियम, १९७० अंतर्गत मुख्य मालकाचे प्रमाणपत्र / अनुज्ञप्ती (Registration Certificate) प्राप्त करून घ्यावे. तसेच सदरहू अनुज्ञप्तीचे वेळोवेळी नुतनीकरण करावे. सदरहू आस्थापनांकडे कार्यरत कंत्राटी कामगारांच्या कंत्राटदाराने उक्त अधिनियमांतर्गत परवाना (Labour License) घेतला आहे किंवा कसे याबाबत मुख्य मालकाने कंत्राटी कामगार नियुक्त करण्यापूर्वी खात्री करावी.

ब) कंत्राटी कामगारांना देण्यात येणारे वेतन हे किमान वेतन अधिनियमान्वये विहित केल्यानुसार अथवा त्यापेक्षा अधिक लाभदायक वेतन देण्यासंदर्भात केलेल्या करारान्वये निश्चित केल्यानुसार अदा होणे आवश्यक असून सदरहू वेतन उक्त अधिनियमांतर्गत कंत्राटी कामगारांना नियमित व विहित दिनांकापर्यंत अदा करण्याची जबाबदारी कंत्राटदाराची आहे व असे वेतन वेळोवेळी दिले आहे का? याबाबत मुख्य मालक म्हणून संबंधित खाते प्रमुख यांनी खात्री करणे किंवा प्रतिनिधीने ते प्रमाणित करणे बंधनकारक आहे.

क) आस्थापनेत एकूण कामावर असलेले कंत्राटी कामगार त्यांच्याकडून होणारे काम व त्यांना दिले जाणारे वेतन यांचा लेखा तपशील ठेवण्याची जबाबदारी मुख्य मालक म्हणून संबंधित खाते प्रमुख व कंत्राटदार यांच्यावर असल्याने सदरहू बाबीची काटेकोर अंमलबजावणी करावी.

३. परिपत्रक क्र. प्रकाअ/०९ दि.०२.०९.२०२० अन्वये:-

कंत्राटी कामगारांना किमान वेतन आणि लेव्ही देणे बंधनकारक असून वेळोवेळी होणा-या कामगार कायदातील बदलाचा विचार करून किमान वेतन आणि लेव्हीचे अधिदान कंत्राटदारास प्रतिपूर्ती स्वरूपात करणे

आवश्यक आहे. अकुशल, अर्धकुशल व कुशल वर्गवारीतील कामगार करिता सद्यस्थितीत लागू असलेले उर्जा व कामगार विभाग यांची दि.२४.०२.२०१५ ची अधिसूचना व कामगार आयुक्त यांचे कार्यालय यांनी वेळोवेळी निर्गमित केलेले अनुसूचित उदयोगानुसार निर्धारित केलेले किमान वेतन देणे बंधनकारक राहिल.

४. विविध कामगार कायद्या अन्वये:-

The contract labour (Regulation and abolition) Act, 1970, The Employees Compensation Act, 1923 The Employee Provident Fund And miscellaneous Provision Act, 1952, The Employees State Insurance Act, 1948, The Maharashtra Workman Minimum House Rent Allowance Act, 1923, The Maternity Benefits Act, 1961, The Minimum Wages Act, 1948 The Payment of Bonus Act, 1965, The Payment of Gratuity Act, 1972, MLWF 1952 तसेच या कार्यालयामार्फत निर्गमित करण्यात आलेले परिपत्रक क्र. प्रकाअ/०९दि.०२.०९.२०२० अन्वये निर्देशित केलेल्या सूचनानुसार अभिलेख ठेवणे, वेळोवेळी रिटर्नस जमा करणे, अचुक वेतन अधिदान करणे, संबंधित प्राधिकरणाशी पत्र व्यवहार करणे इ. बाबींची संपूर्ण जबाबदारी संबंधित कंत्राटदाराची राहिल आणि जे कंत्राटी कामगार काम करीत आहेत त्यांना कंत्राटदारामार्फत योग्य लाभ मिळतो की नाही हे तपासणे व त्याची खातरजमा करण्याची जबाबदारी मुख्य मालक म्हणून संबंधित खात्याची राहिल.

५. परिपत्रक क्र.प्रकाअ/०४ दि.०३.०६.२००४ अन्वये:-

सेवापुरवठादार / कंत्राटदार / संस्था यांचेकडून मनुष्यबळ घेताना दि कॉन्ट्रक्ट लेबर एक्ट अंतर्गत संबंधित खाते / विभाग / रुग्णालय प्रमुखांनी नोंदणी प्रमाणपत्र (Registration Certificate) घेणे आवश्यक असून कंत्राटदाराने कामगार आयुक्त कार्यालयातून कामगार परवाना (Labour License) घेणे आवश्यक आहे.

६. कंत्राटी कामगारांच्या वेतनाबाबत:-

या कार्यालयामार्फत केवळ अकुशल संवर्गासाठी परिपत्रक क्र.प्रकाअ/११ दि.२०.०३.२०२३ नुसार दि.०१.०६.२०२३ ते दि.३०.०६.२०२३ या कालावधीत लागू असलेले किमान वेतन व इतर फायदे संदर्भातील सूचना प्रसारीत करण्यात आल्या आहेत. तसेच दर सहा महिन्यांनी अकुशल संवर्गातील कंत्राटी कामगारांच्या किमान वेतनाबाबत सुधारी अधिसूचना शासनामार्फत व त्या अनुषंगाने सुधारीत परिपत्रक या खात्यामार्फत निर्गमित करण्यात येते. त्यामुळे संबंधित खात्याने नियंत्रण कक्ष चालक हे पद कुशल संवर्गात मोडत असल्याबाबत आपल्या स्तरावर योग्यती खातरजमा करण्यात यावी.

७. परिपत्रक क्र.प्रकाअ/०६ दि.१९.०१.२०२४ अन्वये कंत्राटी कामगार / कंत्राटदार आणि संबंधित खाते प्रमुख यांनी कोणती कार्यवाही करावी याबाबत कार्यप्रणाली निश्चित केलेली आहे. त्यानुसार आवश्यक कार्यवाही करणे गरजेचे आहे.

८. किमान वेतन व इतर सामाजिक बांधिलकीच्या दृष्टीने दयावयाचे फायदे देणे ही जबाबदारी संबंधित कंत्राटदार व मुख्य मालक म्हणून संबंधित खाते प्रमुख यांची आहे.

यास्तव उपरोक्त क्र.०१ ते ०८ वरील बाबी विचारात घेऊन आपत्कालीन व्यवस्थापन विभागातील नियंत्रण कक्ष चालक यांना कंत्राटी तत्वार उपरोक्त नमूद केलेल्या कामगार कायद्यातील तरतूदीचे पालन करून किमान वेतन देण्याबाबत संबंधित बाह्य संस्थेमार्फत पूर्ण करून घेण्याची जबाबदारी संबंधित खाते प्रमुखांची आहे.